7 days of Pedagogical Teaching Learning and Materials Development (T-MI) Training Jugal Rural Municipality-Sindhupalchok



SCHOOL EDUCATION ENVIRONMENT AND IMPROVEMENT PROJECT Training Strat and End: May 08, 2025, to May 14, 2025





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ABBREVIATIONS

RM: Rural Municipality REED: Rural Education and Environment Development Center LEU: Local Education Unit Al: Appreciating Inquiry GoN:-Government of Nepal **PPT: Power Point Presentation** TLM: Teacher Learning Materials **CBO:** Community-Based Organizations HT: Head Teacher SMC: School Management Committee EMS: English, Math, Science GOs: Government Organization I/NGOs: International/National Non-Government Organization BS: Basic School SEEIP: School Education and Environment Improvement Project SS: Secondary School

Background

To enhance the teaching capacity of educators in Jugal Rural Municipality (RM), the SEEIP Project, in collaboration with REED Nepal, organized a seven-day training program focused on Pedagogical Teaching-Learning and Materials Development (T-MI). This training was held at Ratna Rajya Secondary School in Jugal-5, Sindhupalchok, and brought together a total of 59 basic level teachers from 12 different schools within the municipality.

The training was conducted with the mutual agreement of Jugal RM and the SEEIP Project–REED Nepal, reflecting a shared commitment to improving the quality of education in rural communities. All participating teachers actively engaged in the sessions, which were designed to be practical, collaborative, and directly applicable to their classroom environments.

The core objective of the training was to empower teachers to create and utilize low-cost and no-cost teaching materials using locally available resources. This approach not only supports resource-constrained schools but also encourages creativity and contextual learning. Additionally, the training aimed to establish a sustainable model for continuous professional development, enabling teachers to grow and change their roles over time.

By promoting integrated teaching-learning methods and hands-on material development, the training seeks to bring meaningful reform to the educational practices of Jugal RM. Ultimately, this initiative is a step toward ensuring quality education for all students in the region, fostering a more engaging and effective learning environment.

I.I. Introduction

Seven-day Basic Level Teacher Training was initiated from May 08, 2025, and ended on May 14, 2025. The training venue was at Shree Ratna Rajya Secondary School in Jugal Rural Municipality (RM). The training was organized by the SEEIP Project, which is being implemented by REED Nepal with financial support from DESWOS Germany. REED Nepal also provided technical assistance for the program.

All basic level teachers from 3,5 & 7 wards teachers (12 schools) of Jugal RM were the direct beneficiaries of this training. The main objective was to enhance the quality of education by addressing the teachers' holistic needs. The training covered key areas such as teaching strategies, curriculum mapping, classroom management, material development and classroom application, as well as fostering a positive attitude toward students and colleagues through the Appreciative Inquiry (AI) approach.

Throughout the training, REED Nepal addressed various aspects of effective teaching, including the development of teaching materials, improving the teaching-learning process, and building self-esteem to promote respect for the teaching profession. Both theoretical and practical sessions, including brain gym activities, were conducted smoothly over the seven days. These sessions aimed to challenge and change traditional mindsets among teachers. The active and meaningful participation of teachers throughout the training clearly demonstrated their

readiness to hold change and apply the knowledge and skills they gained to transform their classrooms.

2. <u>Objectives:</u>

The training objectives were;

- a. To train on developing materials and apply them in the classroom and,
- b. Valorize the concept of the teaching-learning process and in line with this content into the curriculum
- c. Understand the pedagogical facets used in delivery skills
- d. Understand the value of being a teacher and internalize the way of self-esteem.
- e. Develop the materials like: Hanging cards, Charts (Pocket, Attendance, Weather, Job, and Responsibility), Flashcards, and Birthday Chart and connect them to the teaching-learning process.

3. <u>Methodology</u>

In the training, we used a learner-centered approach which was compatible with all the teachers.

During the training participatory method was used as a source of methodology.

- I. Group discussion
- 2. Power-point presentation
- 3. Pair activities
- 4. Observation
- 5. Roleplay
- 6. Interaction
- 7. Question-Answer
- 8. Review and reflection
- 9. Team building game

4. Output of the training

A total of 59 teachers received the Basic Level training to build up their capacity. They have good thoughts on their professions as well.

5. Activities in Details:

Teacher Training has been successfully accomplished in Jugal RM where 59 teachers of twelve (12) schools were equipped with teaching skills, and they have sound knowledge of materials development skills. The training content was developed in both theoretical sessions and practical sessions. Each day, Brain Gym, National Song, Class Songs, and Academic Songs were exercised routinely. They were practised very enthusiastically, which was new for them.

On the first day, a formal program was started at the very beginning where Jugal RM Chairperson, Vice-Chairperson, Chief Administrative Officer and entire GoN personnel, REED CEO and all the teachers of wards 3,5 and 7 wards 59 teachers from 12 schools presented in the 7 days training. Jugal RM Chairperson said, "We all came here about to know and understand the techniques of teaching therefore we could be able to give the best result in our schools, and we cash 7 days leave of schools by showing the quality in children literacy." Similarly, the Vice Chairperson of Jugal RM gave thanks to the SEEIP project for organizing these big events in districts. In the first-day session, starting with **hush-hush** friend and provided the name tag to all the participants then sets the ground rules.

In seven days of training the major points we discussed in the training were:

5.1. Description of the session's topics

The details of the **Basic Level Training** are presented in the table below:



Content	Methodology	Process and description
Welcoming/Registration/Materials Distribution		 Thanked all the guests -Jugal RM and the participants of 12 schools' 59 Teachers. REED Nepal CEO chaired the program and welcome speech given by Rajendra Pant-Trainer cum Project Manager Taplejung, program moderator by Min Prasad Rijal-Project Coordinator-Jugal RM Registered the name of school's teacher and gave them name tag Split the 12 schools' teachers into two groups and then distribute the 12 materials boxes to the 12 schools respectively.
Expectation Collections and Husshuss and Group and Team	Interaction	 Introduced each other by their value-adding name. Collect the expectation from the participants Ground rules setting HussHuss game (Each participant picks the name from the box and keeps it secret find his/her Huss friend at last).

Brain Gym/National Songs/Class Songs/Educational Songs	Roleplay, Singing, Acting	 Collect the Ideas of Team and Group difference in the group Give a task to the group and ask them to prepare paper chain as given the materials. Instruct them clearly about its process. Switch the members and as per need and then display the result and measure it on the following indicators like Quality, Length of Chain, Resource use, Rings numbers. Facilitators integrated all the bottom to top approach in the curriculum and then Ask them to differentiate Team and Group Concluded the message of team and group Every day each participant was actively participate in Brain Gym and they used to practice according to the instruction. Songs like national, Class Songs, and Educational Songs, sang every day in the assembly. In Educational songs, teachers performed dance.
Materials Development • Hanging Cards • Attendance Board • Job Chart • Weather Chart • Responsibility Chart • Pocket Chart • Flash Card • Small Story Books	Group work PPT Individual work Demonstration and explanation	 Trainers introduced the materials in training. Expected collection from them what would be the impact of designing the materials and how it helps in the teaching-learning process? The size Hanging Cards ("5*8"), Flashcards ("4*5"), and Cardboard paper were introduced, and let all the participants were requested to prepare subject-wise (Nepali, English, Math, Science, and Social) hanging cards even pointing the colours for papers: a. NepaliWhite b. EnglishWhite c. MathYellow d. Science Pink e. Social Sky-Blue Participants enthusiastically noted down the size and shape of hanging cards and then knew uses in the classroom (Subject wise concept). Charts like Job, Attendance and

		multiple meanings, so the facilitators inform the significance of the attendance chart and
		practically demonstrate its values of it. Similarly,
		job charts, Responsibility charts and Weather
		charts have a great impact in the classroom said
		by the trainer. Showing its uses and children can
		have an idea of knowing the weather, his/her
		responsibility and his/her job respectively.
		Demonstrated the pocket chart and drew the
		figure of a pocket chart on the board and let the
		participants requested to sketch the line both
		vertically and horizontally side accordingly
		 Gave the clothes to each school for preparing a pocket chart
		 Facilitators requested to keep the flash card on
		the pocket board (School-wise) and played a
		funny game to the participants from the cards
		they kept on a board.
		\clubsuit Shared the ideas of uses of groups in the
		teaching-learning process and came closer i.e.,
		individual (This is done for meaningful
		participation.)
		Small Book has been used as reference
		materials to understand the readable content
		kept in very short, studied the key points and
		other idea shared to develop in the small books.
Curriculum Overview	Group Work	Brainstorming: -Ask a couple of questions to
		the participants about weightage and the day
		you spent completing the text, materials
		required for the teaching content and so on.
		Display class-wise Curriculum and introduced
		the content that remained under the
		curriculum.
		Made them more familiar with the content
		weightage, and its assessment system, divided
		the day based on objectives and requested to
		prepare the theme wise integration in the
		subjects in Grade/Class 1,2 &3.
		 Orient on curriculum as a reference to teaching
		the topic assigned in the textbook.

AI Approach	PPT, Group Work	 The whole sessions of AI comprised intensifying the positivity toward their job and professions. Brushing the illusion of negativity and thinking good way to get quality results on each content/subject/work.
Self-Esteem	Group work PPT Demonstration and explanation	 Concept was given to the low and high self- esteem Based on the esteem, facilitators had to mobilize the groups and Find out the high and low self-esteem values and explicitly show respect to teachers.
Behaviour Management	Group work PPT Demonstration and explanation	 Examined people/students' attitudes, they were not similar. As a good facilitator, you read out all the behaviours of the people/students and kept them in the right place and taught them good lessons gradually. Internalize each individual by showing the animals' behaviour and taught them a lesson about what would be the best for them to manipulate behaviour.
Learning Style	Group Mobilization Game PPT	 Facilitators were requested to choose the best answers for the participants either 2nd or 3rd (1st has multiple question sets), they should stand until the next questions came, asking multiple questions and their movements were funny. Lastly, they realized what types of readers we are. They unfolded the pasted numbers from the wall and found the readers' categories like tactile, audio and visual. Trainers emphasized choosing the best style for the children not imposing do or don't do that.
Effective instruction and small book making	Instruction Individual practice Presentation	 The trainer explained about the FOUR C'S of Effective Instruction. CLEAR CONSISTENT (steady) CORRECT CONNECTED After that activity was done regarding to make the small book to develop learners' creativity.

5.2. Monitoring and Support

Education Unit and Palika team were accountable on monitoring the process. At the same time, Jugal RM chairperson and Education Officer observed the training classroom.

5.3. Participants Details (Jugal RM)

S.N.	Ethnic/ Social Group	Total	Male	Female
I	Brahmin	14	7	7
2	Kshetri	3	0	3
3	Janajati	37	12	25
4	Dalit	5	2	3
5	Total	59	21	38

This table shows that during the seven-day's Pedagogical and Teaching Learning Materials (T-MI) Training, the total participants were 59, comprising 21 males and 38 females. The representation of different ethnic/social groups is as follows: Brahmin had 14 participants (23.73% of total), with 7 males (33.33% of males) and 7 females (18.42% of females). Kshetri had 3 participants (5.08% of total), with no male participants and 3 females (7.89% of females). Janajati had the highest representation with 37 participants (62.71% of total), including 12 males (57.14% of males) and 25 females (65.79% of females). Dalit participants numbered 5 (8.47% of total), with 2 males (9.52% of males) and 3 females (7.89% of females). Overall, the training program demonstrated a diverse representation across both ethnic/social groups and genders.

6. Quotations:

	"The implementation of the SEEIP Project, with financial support from DESWOS
Quotation	Germany, in the education sector of Jugal Rural Municipality has inspired us to
	reflect more deeply on the needs of our children. Programs like teacher training
	and initiatives to ensure quality education are helping to cultivate a strong
	culture of learning and growth."
Name and identity of the	
speaker, including his/her	Reshham Syangbo Chairperson of Jugal RM-Sindhupalchock

relationship to the				
project				
Month and year the	मियान किया में मानवर्ष मुझर जीवित्रम			
photo of the speaker was	में Pedagogical and Teaching Learning Materials Development (T-MI) Training			
taken	Ref: es d'ât ye d'ât ye forret sour (s. e. Aley, 2025) Es sit car une alle gans i Dequerchil non han une version and in the state of th			
Quotation	"The classrooms were beautifully decorated—flourished and adorned with			
	teaching-learning materials that attracted both children and parents to attend			
	school regularly. Inspired by this environment, children began sketching pictures			
	and searching for local materials to display in the classroom. All credit goes to			
	the Basic Level Training conducted by the SEEIP Project. It has helped develop a			
	culture of reading and has become a key driver in bringing innovative ideas into			
	teaching."			
Name and identity of the				
speaker, including his/her	Mr. Pradip Prajuli- Education Officer-Jugal Rural Municipality.			
relationship to the				
project				
Month and year the				
photo of the speaker was				
taken				
Quotation	"The strong collaboration and continuous support from the SEEIP Project have			
	awakened us to think seriously about sustaining the impactful programs it has			
	introduced. It's a wake-up call for us to maintain their quality and effectiveness			
	even after the project ends. As a Palika, while we take responsibility for			

Name and identity of the speaker, including his/her relationship to the project	education, child wellbeing, and resilience, we also recognize the need to seek strategic guidance from SEEIP to make our efforts more fruitful in the days ahead. Although the current coverage is limited, I am committed to expanding these initiatives to all wards in the near future." Himal Kumar Shrestha, Vice-Chairperson of Jugal RM
Month and year the photo of the speaker was taken	
Quotation	"Learning materials have become the key to starting each school day meaningfully and improving the overall learning environment. In the past, I struggled to communicate the importance of innovative teaching methods to parents. But after receiving training from REED Nepal, I truly understood the value of instructional materials. It empowered our teachers with effective teaching strategies and helped us create a more engaging and inspiring classroom experience."
Name and identity of the speaker, including his/her relationship to the project	Tika Poudel Principal/Head Teacher of Ratna Rajya Secondary School.

Month and year the photo of the speaker was taken



7. <u>Best Practices</u>

S.N.	What is the best	Why it is best practice?	Evidence/Indicator
	Practice?	(Reflection with evidence and data)	(Insert Stories/Impact Stories,
	(Measurable and		Photos, Minutes, News cuttings)
	evidence-based)		
	Collaboration and Partnership financial in the Basic Level Training	 Jugal Rural Municipality has demonstrated a strong commitment to quality education by allocating 20% of its education budget specifically for teacher training programs. This significant investment reflects the trust placed in REED Nepal and its funding partner, DESWOS Germany, and highlights the shared vision for educational improvement. By prioritizing teacher development, Jugal RM has sent a powerful message: that investing in educators is investing in the future of its children. The support and collaboration with REED Nepal have not only strengthened our training initiatives but also validated our plans and activities with respect and recognition. This partnership stands as a valuable experience and a model for sustainable educational progress. After receiving the REED training (7 days-Teacher training) the teachers have a positive attitude towards their 	Dente Providiante Contrate

profession. This would work as an	
profession. This would work as an	
incinerator in quality education and it	
spreads the message of using	
abundant materials in the classroom,	
and students would understand what	
the teachers taught in the classroom.	

8. Challenges:

Every task is challenging from the very beginning yet it is to be considered the following challenges in teacher training. They were:

- Customizing the 10 days training downsizing into 7 days would be hard to cover all the Basic steps package.
- 2. As per the limitation fund, the items given to the school for developing the materials would not be enough.
- 3. Lacking subject-wise Experts in the schools.
- 4. Schools have no more resources for Supplementary materials and focusing on that curriculum was very tough.
- 5. Palika has not yet developed the Local Education Sector Plan (LESP). It has no good path to tie up the program by the Community-Based Organisations (CBO).
- 6. Most of the participants said the duration of the session of training was short for the teaching-learning materials construction. The training schedule was tight.

9. <u>Recommendation and suggestions</u>

The training was highly beneficial. On the first day, participants attended the opening ceremony, registered, and received an overview of the seven-day module. They appreciated the Child-Friendly Learning approaches to be used in schools.

After the training, they applied the new methods in their classrooms and reflected on their commitment to using them effectively.

To following steps are taken for recommendation:

• Teachers should build stronger confidence in their subject matter.

- Lesson planning should integrate the curriculum, teacher's guide (TG), and textbooks.
- Training content and schedules should be shared with participants in advance.
- Teachers need support to consistently apply child-friendly methods instead of reverting to traditional practices.
- A bi-monthly monitoring and support system should be established in coordination with the respective RM.

Annexes-I

Training Schedule

	10:0 0-	Session I	Brea	Session 2	Break	Session 3
Day	10:4 5	10-45-12:15	R 12:15 - 12.30	12:30-2:00	2:00- 2:45	2:45-4:15
1		Registration and ope ceremony		Introduction Group division, Norms setting, RC, need collection Pre assessment, making Hush-Hush friend- -		Introduction Group division, Norms setting, RC, need collection. pre- test Pre assessment, making Hush-Hush friends, # Team building linkage in line with curriculum (ice-berg principle)
2		Integrated Curriculum		Effective instruction (book making)		Designing and printing (concept will be given with demonstration)
3	ASSEMBLY & DAILY REVIEW	Al Approach (how we can link it in daily classroom teaching learning)		AI Approach	d snacks	Al Approach (how we can link it in daily classroom teaching learning)
4	& DAIL	Materials development Instruction and Paeper cutting process		Effective instruction (book making)	Break for tea and snacks	Effective instruction (book making)
5	SEMBLY	Learning Style	games	Learning Style		Develop TL materials (MATRA card and subject wise materials).
6	A5	Behavior Management	Various games	Develop TLM materials (Weather chart, calendar, job responsibility and its usages – Plywood, birthday chart, Making TLM (loopy, birthday chart), attendance board		Cont Develop TLM materials (Weather chart, calendar, job responsibility and its usages –Plywood)
7		Review, course evaluation, and hush- hush friend Instruct the materials and use in classroom teaching- Stall Management		TLM Exhibition		Administrative work and closing ceremony

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Participants Details Jugal RM-12 Schools

Annexes-2

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Annexes-3

Trainer's list as training venue

Venue: Jugal RM, Sindhupalchock

Date: Chaitra 20-29, 2079 (April 3 to 12, 2023)

	Lead Train	ers				
SN	Name	Project	SN	Name	Project	Remarks
Ι	Min Prasad Rijal	SEEIP	Ι	Shradda Rai	NAFA	
2	Rajendra Pant	HTUK-REED	2	NA	-	
3	Rishikesh Acharya	INTENT-REED	3	NA	-	

Annexes-4

Some Glimpse of training in Jugal RM



Figure 1 Opening ceremony of teacher training in Ratna Rajya Secondary School



Figure 2 Day-I-Name Registration of Teachers in the training (REED CEO supported in registration process)

Figure 3 Commitment songs of making better school singing by RM and all the teachers together



Figure 4 Expectation Collection from the Participants and decorated it into artistic tree



Figure 5 Starting the session with National Anthem, Class Songs and Education songs and Brian Gym



Figure 6 Facilitator demonstrated the Board (Job/Weather/Calendar) and instructed its uses

Figure 7Choosen Room Coordinator and Reporter each day turn by turn



Figure 8 REED CEO-Bhim Bpgati observed the training session

Figure 9Team Building Game played by participants



Figure 10 Facilitator assisted in preparing materials by cutting the paper

Figure 11 Chairperson Jugal RM-Resham Syangbo observed the exhibition at the last day of the training



Figure 12 Education Officer-Jugal RM-Pradip Prajuli observed, and instruction given to the teachers

Figure 13 Color the Board by the teachers themselves for preparing the weather/Attendance/Job and calendar board



and Head Teacher of Ratnarajya SS

Figure 15 Awarded best performer of materials decoration and win the board-Rameshwor SS



Figure 16Win the top prize of the training (Ratna Rajya SS) and Figure 17Group Photo after closing the training handover by Chairperson of Jugal RM

Annexes-5

Participants Details

Module I- Teacher Training Particpants									
						Г	otal		
S.N.	Name of the Participants	School's Name	Contact No.	Ethnicity/Social Group	Disablity (Y/N)	М	F		
I	Laxmi Thapa	Panchakanya BS		Janajati	Ν		F		

2	Aruna Lama	Panchakanya BS	Janajati	Ν		F
3	Bhagawati Shrestha	Panchakanya BS	Janajati	Ν		F
4	Bhim Bdr. Tamang	Panchakanya BS	Janajati	Ν	Μ	
5	Dhana Raj Tamang	Jalakanya SS	Janajati	Ν	М	
6	Rita Shrestha	Jalakanya SS	Janajati	Ν		F
7	Sunita Thapa	Jalakanya SS	Janajati	Ν		F
8	Sudil Tamang	Jalakanya SS	Janajati	Ν	Μ	
9	Lal Dorje Tamang	Jalakanya SS	Janajati	Ν	Μ	
10	Sarita Tamang	Kyabluthang BS	Janajati	Ν		F
11	Nani Maya Tamang	Kyabluthang BS	Janajati	Ν		F
12	Dawa Dolma Bomjan	Kyabluthang BS	Janajati	Ν		F
13	Shanti Nepali	Kyabluthang BS	Dalit	Ν		F
14	Sanjana Tamang	Kyabluthang BS	Janajati	Ν		F
15	Sita Tamang	Dobongpokhari BS	Janajati	Ν		F
16	Chetnarayan Poudel	Dobongpokhari BS	Brahamin	Ν	Μ	
17	Dinanath Adhikari	Dobongpokhari BS	Brahamin	Ν	Μ	
18	Ram Chandra Poudel	Dobongpokhari BS	Brahamin	Ν	Μ	
19	Saraswoti Poudel	Dobongpokhari BS	Brahamin	Ν		F
20	Sher Bahadur Tamang	Seti Devi SS-Ward-3	Janajati	Ν	Μ	
21	Manu Tamang	Seti Devi SS-Ward-3	Janajati	Ν		F
22	Sanu Kanchhi Tamang	Seti Devi SS-Ward-3	Janajati	Ν		F
23	Suman Lama	Seti Devi SS-Ward-3	Janajati	Ν	Μ	
24	Shirjana Lama	Seti Devi SS-Ward-3	Janajati	Ν		F
25	Jeevan Tamang	Bolde BS	Janajati	Ν	Μ	
26	Sanjaya Thapa	Bolde BS	Janajati	Y	М	
27	Susila Devi Bista	Bolde BS	Kshetri	Ν		F
28	Santosh BK	Bolde BS	Dalit	Ν	М	
29	Prajita Shrestha	Bolde BS	Janajati	Ν		F
30	Tika Dutta Poudel	Ratna Rajya SS	Brahamin	Ν	М	
31	Pushpa Raj Timilsina	Ratna Rajya SS	Brahamin	Ν	М	
32	Eka Kumari Shrestha	Ratna Rajya SS	Janajati	N		F
33	Jina Maharjan	Ratna Rajya SS	Janajati	N		F
34	Baburam Paudel	Ratna Rajya SS	Brahamin	Ν	Μ	
35	Janaki Paudel	Ratna Rajya SS	Brahamin	N		F
36	Punya Mata Bhandari	Ratna Rajya SS	Brahamin	Ν		F

37	Asmita Sapkota	Ratna Rajya SS	Brahamin	Ν		F
38	Sabita Tamang	Ratna Rajya SS	Janajati	Ν		F
39	Kamala Silwal	Gondegaun BS	Kshetri	Ν		F
40	Anju Nepali	Gondegaun BS	Dalit	Ν		F
41	Ranjita Raya	Seti Devi SS-Bramchi	Kshetri	Ν		F
42	Sharada Nepal	Seti Devi SS-Bramchi	Brahamin	Ν		F
43	Laxmi Dhungana	Seti Devi SS-Bramchi	Brahamin	Ν		F
44	Laxmi Maya Lama	Seti Devi SS-Bramchi	Janajati	Ν		F
45	Smirti Tamang	Seti Devi SS-Bramchi	Janajati	Ν		F
46	Dev Bahadur Thapa	Rameshwor SS	Janajati	Ν	М	
47	Sabtri Acharya	Rameshwor SS	Brahamin	Ν		F
48	Hisila Tamang	Rameshwor SS	Janajati	Ν		F
49	Sajana Thapa	Rameshwor SS	Janajati	Ν		F
50	Samjhana Thapa	Rameshwor SS	Janajati	Ν		F
51	Sirjana Tamang	Kalangsha BS	Janajati	Ν		F
52	Sunita Tamang	Kalangsha BS	Janajati	Ν		F
53	Ganga Prasad Thapa	Kalangsha BS	Janajati	Ν	М	
54	Brijalal Bhattrai	Kalangsha BS	Brahamin	Ν	М	
55	Alisha BK	Kalangsha BS	Dalit	N		F
56	Jivan Lama	Tembathang BS	Janajati	Ν	М	
57	Surendra Bahadur Agri	Tembathang BS	Dalit	Ν	М	
58	Sujan Shrestha	Tembathang BS	Janajati	Ν	М	
59	Dawa Lama Sherpa	Tembathang BS	Janajati	Ν		F
				N	21	38

Thank You!!!